

PRINCIPLE ACADEMY CHARTER
Reorganization MEETING MINUTES
Thursday July 09, 2026
6718 Black Horse Pike, Egg Harbor Township, NJ 08234
FORMAL ACTION WILL OR MAY BE TAKEN

I. Open Public Meeting Statements – 4:30 pm

This meeting is being held in compliance with the Open Public Meetings Act and is open to the public. Adequate notice has been provided in accordance with law and P.L. 2025, c. 72. Legal notices are published on the Principle Academy Charter School website under "Public Notices." Formal action may be taken at this meeting.

II. Pledge to the Flag

III. Roll Call

Board Member	Term Expires	Present	Absent
Dirk DaCosta	June 30, 2029	X	
Jeanne Eisele	June 30, 2027	X	
Gary Hill	June 30, 2027	X	
Dr. Albert Monillas	June 30, 2027	X	

Others Present
Peter Caporilli, Polymath
Sara Caporilli, Polymath
Michael Falkowski, SBA

III. Board Business - NONE

IV. Approve Agenda

1. Motion to approve the agenda for the July 9, 2026 regular meeting of the Board of Trustees.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta	1 st	X				Gary Hill		X			
Jeanne Eisele	2 nd	X				Dr. Albert Monillas		X			

V. Acceptance of Meeting Minutes

1. Motion to approve the minutes of the May 28, 2026 meeting of the Board of Trustees.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta		X				Gary Hill	1 st	X			
Jeanne Eisele	2 nd	X				Dr. Albert Monillas		x			

VI. Public Comment - NONE

VII. Reports – Submitted to the Board

VIII. Adjourn Public Session and Open Executive Session – NONE

IX. Adjourn Executive Session and Open Public Session

X. Reorganization Motions:

1. Regular Meeting Dates – 2026/2027 School Year

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees approves the Resolution to adopt the Annual Board Meeting Schedule for the 2026/2027 school year in accordance with 18A:10-6. Executive session to be called as necessary during Regular Meeting.

Day	Date	Regular Meeting	Notes
Thursday	August 27, 2026	4:30 PM	Regular Meeting
Thursday	October 15, 2026	4:30 PM	Regular Meeting
Thursday	December 10, 2026	4:30 PM	Regular Meeting
Thursday	February 4, 2027	4:30 PM	Regular Meeting
Thursday	April 1, 2027	4:30 PM	Regular Meeting
Thursday	May 27, 2027	4:30 PM	Regular Meeting
Thursday	July 8, 2027	4:30 PM	Reorganization Meeting

2. Special Meetings

RESOLVED, that in accordance with Chapter 231, Laws of 1975, Special Meetings of the Board of Trustees for the 2026/2027 school year, may be called 48 hours or more prior to the meeting by giving written notice of the date, time, location and agenda (if known) of the special meeting, and also whether formal action may or may not be taken.

3. Appoint School Business Administrator/Board Secretary

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees approves the Resolution to appoint **Michael Falkowski** as the Business Administrator/Board Secretary for the 2026/2027 school year for \$0.00.

4. Adoption of Code of Ethics

RESOLVED, that the Principle Academy Charter School Board of Trustees hereby adopts the New Jersey School Boards Code of Ethics, as attached, for its members, for the 2026/2027 school year.

18A:12-24.1 Code of Ethics for School Board Members

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
 - b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
 - c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
 - d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
 - e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
 - f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
 - g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
 - h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
 - i. I will support and protect school personnel in proper performance of their duties.
 - j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after the failure of an administrative solution.
- L.2001,c.178,s.5.

5. Adoption of Policies

RESOLVED, that the current board policies adopted by the Principle Academy Charter School Board of Trustees, either by code, number, resolution, motion or inference of intent, be re-adopted completely for the 2026/2027 school year.

6. Robert's Rules of Order

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees approves **Robert's Rules of Order** as the standard for facilitating discussions and group decision making for the 2026/2027 school year.

7. Appoint Public Agency Compliance Officer (PACO) and Custodian of School Records

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees approves the Resolution to appoint **Michael Falkowski** as the Public Agency Compliance Officer (PACO) and Custodian of School Records for the 2026/2027 school year.

8. Appoint Asbestos Management/PEOSA Officer, Safety & Health Coordinator, Indoor Air Quality, Integrated Pest Management, Right to Know and Chemical Hygiene Coordinator

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees approves the resolution to appoint **Shanta Green** as Asbestos Management/PEOSA Officer, Safety & Health Coordinator, Indoor Air Quality, Integrated Pest Management, Right to Know and Chemical Hygiene Coordinator for the 2026/2027 school year.

9. Depository of Funds

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees approves **TD Bank** as the depository of funds for the 2026/2027 school year.

10. Newspaper of Record

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees herewith designates the **Press of Atlantic City** as the official Newspapers of Record; be it Resolved the official Website is <https://principleacademycharter.org/> for the 2026/2027 school year.

11. Authorize the School Business Administrator to Audit and School Lead to Approve Bill Payments

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees herewith designates the School Business Administrator/Board Secretary with the approval of School Lead, in accordance with N.J.S.A 18A:19-1, as the person designated to audit accounts and demands and to approve accounts and demands prior to presentation to the Board of Trustees for the 2026/2027 school year.

12. Authorize Payment of Bills Between Meetings

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees authorizes the Business Administrator to approve the Payment of Bills, as may be necessary between Board meetings and present the aforementioned payments to the Board for approval at the next regularly scheduled meeting for the 2026/2027 school year.

13. Appoint School Safety Specialist

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby appoints **Antwone Snead** to be the School Safety Specialist.

14. Appoint Bilingual Advisory Committee Coordinator and Title 3 Coordinator

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby appoints **Shanta Green** to be the Bilingual Advisory Committee Coordinator and Title 3 Coordinator.

15. Appoint School Improvement Panel (SciP) Coordinator

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby appoints **Shanta Green** as the School Improvement Panel (SciP) Coordinator.

16. Appoint an Affirmative Action Officer, Title IX Compliance Officer and Substance Awareness Coordinator

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby appoints **Shanta Green** as the Affirmative Action Officer, pursuant to N.J.A.C 6:4-1.4 and Title IX Officer and Substance Awareness Coordinator for the 2026/2027 school year.

17. NCLB (ESSA) Title I & II Coordinator

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby appoints **Shanta Green** as the NCLB Title I & II Coordinator for the 2026/2027 school year.

18. Appoint Homeless Liaison

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby appoints **Jennifer Manno** as the Homeless Liaison for the 2026/2027 school year.

19. Appoint Section 504 Administrator & SEMI Coordinator

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby appoints **Shanta Green** as the Section 504 Administrator, pursuant to N.J.A.C 6:4-1.4 , SEMI Coordinator and I&RS Coordinator for the 2026/2027 school year.

20. Appoint a Section 504 Compliance Officer

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby appoints **Shanta Green** as the 504 Compliance Officer, pursuant to Section 504-1973 Rehabilitation Act, for the 2026/2027 school year.

21. Appoint a HIB/Anti-Bully Coordinator

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby appoints **Shanta Green** as the HIB/Anti-Bully Coordinator for the 2026/2027 school year.

22. Appoint a School Purchasing Agent

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby appoints **Michael Falkowski** as Qualified Purchasing Agent with a Bid and Quotation Threshold to \$53,000 and \$7,950 respectively pursuant to Local Public Contract Laws and Public School Contract Law N.J.S.A 40A:11-3 (c), N.J.S.A 40A:11-9 (b), N.J.S.A 40A:11-6.1 (a) and N.J.S.A 18A:18A-2, N.J.S.A 18A:18A-3 (a), N.J.S.A 18A:18A-37 (a), for the 2026/2027 school year.

23. Authorized Role of Contracted School Business Administrator

BE IT RESOLVED, that the Board of Education designates the contracted School Business Administrator as a school official acting under the authority of applicable provisions of N.J.S.A. 18A and N.J.A.C. 6A solely within the scope of services authorized in the professional services agreement approved by the Board.

24. Authorize purchases below 15% of the Bid Threshold without competitive quotations

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby approves the authorization of purchases below 15% of the Bid Threshold may be made without competitive quotations for the 2026/2027 school year.

25. Approve the Business Administrator to purchase from current and valid State Contract Vendors under their applicable state contract titles

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby approves the Business Administrator to purchase from current and valid State Contract Vendors under their applicable state contract titles for the 2026/2027 school year.

26. Resolution to authorize the School Lead and Business Administrator to make line item budget transfers between board meetings and all transfers to be ratified at the next regular board meeting.

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby authorizes the School Director and Business Administrator to make line item budget transfers between board meetings and all transfers to be ratified at the next regular board meeting for the 2026/2027 school year.

27. Appoint External Audit Firm

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby approves the appointment of **Olugbenga Olabintan** to prepare the school's Comprehensive Annual Financial Report & Auditors Management Report for the fiscal year ending June 30, 2026, at a cost not to exceed \$37,500.

28. Appoint Board Attorney

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby approves the appointment of **Cooper Levenson, Attorney at Law** to provide legal services for the 2026/2027 school year.

29. Approve Voluntary Payroll Deduction Companies

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby approves the following voluntary deduction companies for the 2026/2027 school year:

Voluntary Insurance	Aflac, UNUM, Colonial Life
403b	Lincoln Financial

30. Approve NJ Uniform Chart of Accounts

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby approves the NJ Uniform Chart of Accounts for the 2026/2027 school year.

31. Resolution to Appoint School Doctor

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees hereby approves the appointment of **Southern New Jersey Family Medical Centers** as School Doctor for the 2026/2027 school year at a cost not to exceed \$2,500.

32. Cooperative Purchasing

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees to participate with National Cooperative Pricing System with PEPPM National Cooperative Contracts, Approved County Educational Services, Ed-Data Services, Middlesex County Cooperative, & Hunterdon County Cooperative for 2026/2027 school year.

33. Approve Use of Facsimile Signatures

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees approve use of facsimile signatures for the following: Warrant Account, Net Payroll Account, Payroll Agency Account, Summer Savings Accounts and Purchase Orders and Contracts and Letters for the 2026/2027 school year.

34. Professional and/or Extraordinary Unspecifiable Service Contracts:

BE IT RESOLVED: that the Principle Academy Charter School Board of Trustees has approved the following awarded contracts without competitive bidding as a professional and/or extraordinary unspecifiable service pursuant to N.J.S.A. 18A:18A-5. Approve renewal of the contract with Lucent Health for medical insurance for the 2026-2027 school year awarded at an amount of \$78,858.09 monthly. Approve renewal of Horizon Blue Cross Blue Shield, for dental insurance, for the 2026-2027 school year, awarded at an amount of \$7,673.24 monthly. Approve renewal of the contract for vision insurance, for the 2026-2027 school year, awarded at an amount of \$536.65 monthly. Approve renewal of the contract with Polymath Achievement Charters LLC, for charter management services, for the 2026-2027 school year, awarded at a rate of 14% of revenue. Approve renewal of the contract with Olugbenga Olabintan CPA, for School Board Auditor services, for the 2026-2027 school year, awarded at an amount of \$37,500. Approve renewal of the contract with UTICA National Insurance Group, for liability insurance, for the 2026-2027 school year, awarded at an amount of \$72,508. Approve renewal of the contract with SBO Management LLC, for school business administrator services, for the 2026-2027 school year, awarded at an amount of \$15,141 monthly. Approve renewal of the contract with Staff Development Workshops, Inc., for professional development services, for the 2026-2027 school year, awarded at an amount of \$2,000 per workshop. Approve renewal of the contract with Cooper & Levenson, for legal services, for the 2026-2027 school year at a rate of \$295. Approve renewal of the contract with NJM Insurance Group for workers' compensation insurance, for the 2026-2027 school year, awarded at an amount of \$62,153. Approve renewal of the contract with Treadstone Risk Management, for liability insurance broker of record, for the 2026-2027 school year, awarded commission rate payable by insurer. Approve renewal of the contract with Professional Benefit Consultants, for medical insurance broker of record, for the 2026-2027 school year, awarded commission rate payable by insurer.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta	1 st	X				Gary Hill		X			
Jeanne Eisele	2 nd	X				Dr. Albert Monillas		X			

XI. Regular Motions for Approval

1. Finance:

- a. Board Secretary's Report and Bank Reconciliation Report: To approve the FINAL Board Secretary's Report and Bank Reconciliation Report for May 2026, as per the attached. Pursuant to N.J.A.C. 6A:23-2.11(a), the Principle Academy Charter Board of Trustees acknowledges receipt of the secretary's certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of May 2026 major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the school's financial obligations for the remainder of the fiscal year.

- b. Bills List: To approve bills list through July 09, 2026

- c. Payroll: To approve the following payrolls:

May 15, 2026	\$313,427.08
May 31, 2026	\$292,688.05
June 15, 2026	\$298,721.70
June 26, 2026	\$333,377.44

- d. Agreement: To approve the contract with School Business Office, LLC for the 2026-2027 school year to provide School Business Administrator services at \$15,141/month.

- e. Loan: To authorize the School Business Administrator and Board President to execute the contract with Charter Asset Management Fund for a Facilities-Based Working Capital Loan in the amount of \$1,000,000.00, resolution as attached.

- f. Budget: To approve the FY2027 budget and its submission to the NJDOE.

- g. Bank Account: BE IT RESOLVED, that the Principle Academy Charter School Board of Trustees hereby approves **OceanFirst Bank** as a secondary depository of school funds for the 2026-2027 school year

BE IT FURTHER RESOLVED, that the authorized signatories on the account shall be Michael Falkowski, School Business Administrator and Dirk DaCosta, Board President, in accordance with the Board's established banking authorization procedures.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta	1 st	X				Gary Hill		X			
Jeanne Eisele	2 nd	X				Dr. Albert Monillas		X			

2. Contracts/Engagements/Conference

- a. To approve the South Regional Institute (SRI) and Educational Technology Training Center (ETTC) to provide professional development hours to satisfy the New Jersey Department of Education Professional Development "100 hours" requirement FY27; NTE \$1,870.00.
- b. To approve SIS Works to provide data compliance/management/state reporting services FY27; NTE \$27,000.00.
- c. To approve SIS Works to provide PowerSchool support services FY27; NTE \$7,500.00 .
- d. To approve PowerSchool SIS Cloud Based student management system FY27; NTE \$5476.41.
- e. To approve SignUp Genius Enterprise Solutions renewal FY27; NTE \$1349.00.
- f. To approve WebIDCard Inc. Swipe K12 Solutions software/API plugin and support FY27; NTE \$3,097.00.
- g. To approve Frontline Professional Growth employee evaluation management software subscription FY27; NTE \$5,504.23.
- h. To approve Frontline Time & Attendance employee absence management and timekeeping software subscription FY27; NTE \$8,274.34
- j. To approve Frontline IEP Direct program management software subscription FY27; NTE \$8,771.12.
- k. To approve Frontline 504 program management software subscription FY27; NTE \$1,505.77.
- l. To approve the following evaluation methods for the 2026-2027 school year:
 - Danielson Framework for Teaching to evaluate teaching staff.
 - New Jersey Principal Evaluation for Professional Learning (NJPEPL) Process and Observation Instrument to evaluate school administrators.
- m. To approve Interactive Kids Educational Services, LLC to provide support services, as needed FY27.
- n. To approve Neurabilities to conduct office based neurological and developmental pediatric evaluations as needed FY27.
- o. To approve Preferred Home Health Care & Nursing Services, Inc. DBA Care Options For Kids to provide substitute school nurse staff FY27 at \$77/hour.
- p. To approve the Professional Services Agreement FY27 between Principle Academy Charter School and Jill Hirshblond, Speech & Language Therapist dba TSC Consultants LLC \$80.00/hour; \$300/evaluation NTE 25 hours per week.
- q. To approve the Professional Services Agreement FY27 between Principle Academy Charter School and Lisa Davis, School Psychologist at \$55/half hour; \$95/hour; \$350/evaluation NTE 25 hours per week.
- r. To approve the Professional Services Agreement FY27 between Principle Academy Charter School and Susan Fisher, School Psychologist \$55/half hour; \$95/hour; \$350/evaluation NTE 25 hours per week.
- s. To approve the Professional Services Agreement FY27 between Principle Academy Charter School and Kathryn Kanoff School Psychologist \$55/half hour; \$95/hour; \$350/evaluation NTE 25 hours per week.
- t. To approve LinkIt to provide Benchmark Assessments, Intervention Manager, SGO Manager, Data Warehousing and comprehensive reporting cloud-based software solutions FY27, NTE \$22,000.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta		X				Gary Hill	1 st	X			
Jeanne Eisele	2 nd	X				Dr. Albert Monillas		X			

3. Building and Grounds

4. Policy and Compliance

5. Personnel

- a. To approve the following new hires FY27:

Employee	10/12	Position	Salary	Effective
Richard Knupp	Hourly	Learning Disabilities Teacher Consultant	\$45/half hour; \$75/hour; \$290/evaluation NTE 25 hours per week	7/1/26
Fran Newman	Hourly	Occupational Therapist	\$55/half hour; \$95/hour; \$350/evaluation NTE 25 hours per week	7/1/26
Kathy Hopkins	Hourly	Certified Occupational Therapy Assistant	\$45/hour NTE 25 hours per week	7/1/26

- b. To approve the following contract change FY27:

Employee	10/12	Position (From/To)	Salary	Effective
Shanta Green	12	Assistant School Director/School Director	\$140,000	7/1/26

- c. To approve the following non-renewals FY26:

Employee	10/12	Position	Effective
Marta Armour	10	Teacher	6/30/26
Charlene Baker	10	Paraprofessional	6/30/26
Holly Egan	10	Special Education Teacher	6/30/26
Diane Friel	10	Teacher	6/30/26
Jennifer Garcia	10	Teacher	6/30/26

Anna Maria Graf	Part Time	Math Specialist	6/30/26
Melissa Hasher	Hourly	Café Monitor	6/30/26
Teneka Jackson	10	Paraprofessional	6/30/26
Shahid Lovett	10	Climate & Culture Specialist Discipline	6/30/26
Melanie Mendez-Ordonez	10	Paraprofessional	6/30/26
Francesca Torres	10	Teacher	6/30/26
Jacob Ruderick	10	Paraprofessional	6/30/26
Alycia Johnson	10	Paraprofessional	6/30/26

d. To approve the following resignation FY26:

Employee	10/12	Position	Effective
Larissa Cronick	10	Teacher	6/30/26

e. To approve the following retirement:

Employee	10/12	Position	Effective
Wanda Allen	10	Climate and Culture Specialist	6/30/26

f. To approve the following salaries for FY27:

First	Last	Position	2026-2027	Term
Dreana	Algarin	Phys Ed & Health Teacher	\$62,654	10 Month
Kara	Arcidiacono	Teacher	\$65,644	10 month
Erica	Armour	Paraprofessional	\$42,218	10 month
Iulia	Avila	ESL Teacher	\$71,857	10 month
Rita	Baccari	Teacher	\$89,973	10 month
Dorothy	Becker-Russo	Special Education Teacher	\$82,620	10 month
Karli	Bleyhl	Teacher	\$69,294	10 month
Whitney	Brown	Grade Level Teacher's Aide / Assistant Family & Community Liaison	\$40,490	10 month
Frankie	Davis	Teacher	\$82,904	10 month
Breanne	Delprete	Special Education Teacher	\$69,441	10 month
Alexandra	Diaz	Bilingual Paraprofessional	\$40,202	10 month
Lucia	DiJoseph	Paraprofessional	\$39,222	10 month
Amanda	Doring	Teacher	\$84,506	10 month
Alicia	Gandia	Teacher	\$64,664	10 Month
Christine	Garbaravage	Teacher	\$73,055	10 month
Cherese	Gardner	Teacher	\$77,229	10 month
Eli	Gbayee	Climate & Culture Specialist	\$55,498	10 month
Samuel	Gottschall	Teacher	\$69,392	10 month
Donnell	Holland	Teacher	\$64,664	10 month
Jennifer	Hutter	Teacher	\$71,857	10 month
Lindsay	Johnson	Art Teacher	\$67,494	10 month
Melina	Johnson	Paraprofessional	\$39,222	10 month
Christine	Kile	Teacher	\$76,486	10 Month
Sherrise	King	Classroom Aide	\$30,240	10 month
Elveda	Marcelin	Paraprofessional	\$44,379	10 month
Ashley	Martinez	Teacher	\$69,720	10 month
Declan	McGuigan	Teacher	\$67,320	10 month

Hassiarra	McNeal	Paraprofessional	\$39,222	10 month
Emily	Oglesby	Teacher	\$84,506	10 month
Marcus	Phillips	Armed School Security Officer	\$85,227	10 month
Matt	Puorro	Phys Ed & Health Teacher	\$83,071	10 month
Christian	Rickards	Teacher	\$88,264	10 month
Deborah	Rodriguez	Special Education Teacher	\$88,264	10 month
Ariana	Sacco	Teacher	\$65,644	10 Month
Debra	Scott	Teacher	\$77,686	10 month
Sandra	Siddons	ESL Teacher	\$82,394	10 month
Morgan	Silverman	Teacher	\$72,299	10 month
Lauren	Sliwinski	Teacher	\$76,016	10 Month
Antwone	Snead	School Safety Specialist	\$88,180	10 month
Kelly	Snyder	Dining Hall Manager	\$56,104	10 month
Katherine	Stanley	Special Education Teacher	\$82,904	10 month
Mike	Stewart	Paraprofessional	\$40,202	10 month
Sandra	Tate	Special Education Teacher	\$78,506	10 month
Kiara	Vance	School Counselor	\$65,283	10 month
Cesar	Vasquez	Bilingual Paraprofessional	\$42,121	10 month
Ishell	Villegas	Spanish Teacher	\$62,654	10 month
Erik	Wagner	Music Teacher	\$62,654	10 Month
Desiree	Ware	Paraprofessional	\$39,222	10 month
Zachary	Ware	Special Education Teacher	\$66,650	10 month
Anna	Costabile	School Nurse	\$76,875	10 month/10 day
Jennifer	Manno	School Social Worker	\$70,499	10 month/10 day
James	Dionne	Technology Team Leader	\$116,851	12 month
Paula	Espinosa	School Ambassador	\$59,492	12 month
Isaaha	Keyes	Custodian	\$46,902	12 month
Donna	King	Operations Coordinator	\$72,747	12 month
Kevin	Larcombe	Custodian	\$41,600	12 month
Patrice	Leatherberry	Family & Community Liaison	\$66,140	12 month
Patricia	Mitchell	Confidential Secretary/HR Coordinator	\$76,882	12 month
Camille	Nurse	Student Services Coordinator	\$80,258	12 month
Renee	Shivers	Child Study Team Secretary	\$69,188	12 month
Arlene	Biesiada	Human Resources Assistant	\$1,500	per week
Susan	Kerr	Administrative Support Clerk	\$36.00	Hourly
Deborah	Krzywicki	Contact Tracing / Clerical Support Staff	\$22.67	Hourly
Maria	Naugle	LDT-C	\$68.53	Hourly

Juana	Victoria	Part Time Cafeteria Staff	\$17.31	Hourly
Isaiah	Alston	Substitute Teacher	\$150	Per Diem
Giovanna	Baccari	Substitute Teacher	\$150	Per Diem
Michael	Bailey	Per Diem Music Specialist	\$225	Per Diem
Nydiadelicx	Barrios	Substitute Teacher	\$150	Per Diem
Luis	Castaneyra-Cortes	Substitute Teacher	\$150	Per Diem
Marie	DeGaetano	Substitute Nurse	\$300	Per Diem
Mikal	Demby	Substitute Teacher	\$150	Per Diem
James	Fraser	Clerk of Works	\$175	Per Diem
James	Fraser	Substitute Teacher	\$150	Per Diem
Diameliz	Javier	Substitute Teacher	\$150	Per Diem
Leslie	Kaufman	Substitute Nurse	\$300	Per Diem
Jairus	Mitchell	1:1 Aide / Custodial Assistant	\$125	Per Diem
Jerome	Mitchell	1:1 Aide	\$125	Per Diem

g. To eliminate the following positions:

- Mathematics Specialist
- Cafeteria worker/Bathroom Monitor
- Climate & Culture (Discipline)
- Climate & Culture (Attendance)

h. To approve the following longevity stipends FY27: \$3,000 annually (prorated) to each staff member who attains FIVE years of service at PAC as a Social Worker, effective 9/1/2026:

- Jennifer Manno

i. To approve Breanne Delprete to complete three hundred (300) required supervised clinical placement hours on-site at PAC as required by Rowan University to fulfill the requirements of the M.A. in School Administration program.

j. To approve Michael Stewart to complete seventy (70) full-time days of student teaching on-site at PAC during the Fall 2026 semester as required by Grand Canyon University to fulfill the Elementary Education clinical practice requirements.

k. To approve/ratify tuition reimbursement for the following staff member upon successful completion of approved Spring 2026 college coursework: Diane Friel - \$972 (previously approved \$1,302)

l. To approve the following staff being applied under federal grants for the 2025-2026 school year:

ESEA Title I
Erica Armour
Charlene Baker
Alexandra Diaz
Teneka Jackson
Elveda Marcelin
Jacob Ruderick
Michael Stewart
Cesar Vasquez

m. To approve/ratify the following employees to receive the \$150 Monthly Attendance Bonus for Regularly Scheduled Staff for May 2026:

- Kara Arcidiacono
- Iulia Avila
- Rita Baccari
- Charlene Baker
- Alicia Gandia
- Christine Garbaravage
- Eli Gbayee
- Samuel Gottschall
- Teneka Jackson
- Christine Kile
- Donna C King
- Patrice L Leatherberry
- Declan McGuigan
- Melanie Mendez-Ordonez
- Emily Oglesby
- Marcus Phillips

- Matthew Puorro
 - Morgan Silverman
 - Antwone Snead\
 - Sandy Tate
 - Kiara Vance
 - Erik Wagner
 - Zachary Ware
- n. To approve/ratify the following employees to receive the \$150 Monthly Attendance Bonus for Regularly Scheduled Staff for June 2026:
- Dreana Algarin
 - Kara Arcidiacono
 - Erica Armour
 - Iulia Avila
 - Dorothy Becker-Russo
 - Karli Bleyhl
 - Anna Costabile
 - Frankie B Davis
 - Lucia DiJoseph
 - James K Dionne
 - Alicia Gandia
 - Eli Gbayee
 - Samuel Gottschall
 - Shanta Green
 - Alycia Johnson
 - Melina Johnson
 - Christine Kile
 - Donna C King
 - Sherrise King
 - Patrice L Leatherberry
 - Hassiara McNeal
 - Patricia Mitchell
 - Camille Nurse
 - Christian Rickards
 - Joseph Rovelli
 - Morgan Silverman
 - Lauren Sliwinski
 - Katherine Stanley
 - Mike Stewart
 - Cesar Vasquez
 - Zachary Ware
 - Desiree Ware
- o. To approve/ratify the following staff as After School Detention Monitor FY26 at a rate of \$40/day:
- Wanda Allen
- p. To approve/ratify the following staff to receive a 6th Grade Field Trip Administrator Stipend of \$150 each:
- Shanta Green - \$150
 - Matt Puorro - \$150
- q. To approve/ratify the following staff to receive a 6th Grade Field Trip Chaperone Stipend of \$100 each:
- Isaiah Alston
 - Dorothy Becker-Russo
 - Anna Costabile
 - Frankie Davis
 - Mikal Demby
 - Sherrise King
 - Declan McGuigan
- r. To approve the following staff to receive the graduation event assistance stipend of \$95:
- Dreana Algarin
 - Wanda Allen
 - Marta Armour
 - Erica Armour Cash
 - Rita Baccari
 - Michael Bailey
 - Charlene Baker
 - Nydiadelicx Barrios
 - Dorothy Becker-Russo
 - Whitney Brown
 - Anna Costabile
 - Frankie Davis
 - Mikal Demby
 - Paula Espinosa

- James Fraser
- Cherese Gardner
- Eli Gbayee
- Samuel Gottschall
- Jen Hutter
- Teneka Jackson
- Alycia Johnson
- Isaaha Keyes
- Christine Kile
- Donna King
- Sherrise King
- Patrice Leatherberry
- Elveda Marcelin
- Declan McGuigan
- Jairus Mitchell
- Jerome Mitchell
- Patricia Mitchell
- Camille Nurse
- Marcus Phillips
- Matt Puorro
- Ariana Sacco
- Renee Shivers
- Lauren Sliwinski
- Sandy Tate
- Kiara Vance
- Erik Wagner
- Zachary Ware

s. To approve the following Summer Accelerated Learning Tutorial/ESY Staff Members:

- Dreana Algarin
- Kara Arcidiacono
- Frankie Davis
- Mikal Demby
- Alicia Gandia
- Cherese Gardner
- Declan McGuigan
- Debra Scott
- Sandra Tate

t. To approve the following staff to provide summer registration/placement assistance at \$28/hour:

- Erica Armour

u. To approve the following staff to provide Summer Social Work at \$45/hour:

- Jennifer Manno

v. To approve the following staff to provide Summer Security at \$50/hour:

- Marcus Phillips

w. To approve the following staff to provide summer assessment and placement assistance at \$45/hour:

- Christine Kile
- Lauren Sliwinski

x. To approve the following staff to provide Summer/ESY Nursing at \$160/ half day:

- Anna Costable

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta		X				Gary Hill		X			
Jeanne Eisele	1 st	X				Dr. Albert Monillas	2 nd	X			

XII. Old/New - NONE

XIII. Business

1. HIB Reporting: 0 investigations; 0 HIB; 0 BTAM Incident; 0 Threats
2. Review of Fire/Lockdown drills conducted:

Date	Time	Type	Duration	Egress	# of students	# Staff	Weather
5/28/26	9:00 AM	FIRE	5:00		351	78	68 & Partly Cloudy
6/9/26	10:00 AM	BOMB THREAT (Evacuation)	19:00		286	81	75 & Sunny
6/11/26	1:20 PM	FIRE	5:00		391	74	92 & Sunny

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta	2 nd	X				Gary Hill		X			
Jeanne Eisele		X				Dr. Albert Monillas	1 st	X			

XIV. Adjournment – 4:45 PM

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta	1 st	X				Gary Hill	2 nd	X			
Jeanne Eisele		X				Dr. Albert Monillas		X			